



U.S. Department
of Transportation

**Federal Highway
Administration**

1200 New Jersey Ave., SE
Washington, D.C. 20590

In Reply Refer to: HCR-20
DOT# 2023-0134

Monday, February 6, 2023



[@devougood.com](mailto:[redacted]@devougood.com)

859- [redacted]

Subject: Acknowledgment of Complaint # 2023-0134

Dear Mr. [redacted],

This letter acknowledges the Federal Highway Administration (FHWA) Office of Civil Rights received your complaint against the Ohio Department of Transportation (ODOT), which alleged violations that may be related to Title VI of the Civil Rights Act of 1964 (Title VI) and its implementing regulations, including Title VI regulations administered by the United States Department of Transportation (49 C.F.R. Part 21) and the Federal Highway Administration (23 C.F.R. Part 200). Your complaint was received by this office by email on Thursday, January 26, 2023.

This complaint has been assigned to Erik Lacayo, FHWA Title VI Analyst – Office of Civil Rights. Mr. Lacayo will keep you informed regarding the status of your complaint. You may contact him at 202-913-3926 or via e-mail at erik.lacayo@dot.gov.

Please be advised that no one may intimidate, threaten, coerce, or engage in other discriminatory conduct against anyone because he or she has either taken action or participated in an action to secure rights protected by the civil rights requirements that we enforce. Any individual alleging such harassment or intimidation may file a complaint with the FHWA. Any questions or concerns that you have regarding the complaint process and your rights can be discussed with Mr. Lacayo.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. Therefore, enclosed for your information are the “Complainant Consent/Release Form” and the “Notice of Investigatory Uses of Personal Information” fact sheet. Please sign and date the “Complainant Consent/Release Form” and return to this office electronically to erik.lacayo@dot.gov.

In the event that we receive such a request, we will seek to protect, to the extent provided by law, personal information, which, if released, could constitute an unwarranted invasion of privacy.

Sincerely,



Nichole McWhorter
Title VI Team Leader
Office of Civil Rights

Enclosures:

Complainant Consent/Release Form

Notice of Investigatory Uses of Personal Information

cc: Laura S. Leffler, Division Administrator, FHWA Ohio Division Office
Jim Esselman, Senior Attorney-Advisor, FHWA Office of Chief Counsel
Irene Rico, Associate Administrator, FHWA Civil Rights Office
Irene Marion, Director, Departmental Office of Civil Rights
Yvette Rivera, Associate Director, Equity and Access Division, Departmental Office of Civil Rights
Barbara Dougherty, Deputy Director, Departmental Office of Civil Rights